

CS EXECUTIVE SBIL MASTER LIST FOR JUNE 2025

CA MAYUR AGARWAL



Part I: Setting Up of Business

Chapter 1: Selection of Business Organization

- *Degree of Control and Management*
- *Features of Limited Liability Partnership*

Chapter 2: Corporate Entities – Companies

- *Incorporation Rules*
- *Provision in the memorandum or articles is void*
- *Entrenchment provisions of Articles*
- *Identical Names*
- *Other Forms of Companies - Section 8 Companies*

Chapter 3: Limited Liability Partnership

- *Documents that are required to be attached with the prescribed e-form FiLLiP for getting registration*
- *Whistle Blowing*
- *Case –*
- *Sozin Flora Pharma LLP vs. State of Himachal Pradesh & Another.*

Chapter 4: Startups and its Registration

- *Draft a brief note on ‘Incubators’*
- *investments from angel investors*
- *benefits available to startups*
- *Unicorns Startups*
- *concept of Life Cycle of Start-up*

Chapter 5: Micro, Small and Medium Enterprises

- *Brief note on MSE-CDP Scheme*
- *Central Government vide Notification S.O. 1702(E) dated 1st June 2020*
- *Entrepreneurship And Skill Development Programme (ESDP) Scheme*
- *Explain the role of Micro, Small, and Medium Enterprises (MSMEs)*

Chapter 6: Conversion of Business Entities

- *Conversion of LLP into private limited company*
- *convert Private Company into (One Person Company) OPC*
- *Post Conversion requirements to be arranged by the company*

Chapter 7: Non-Corporate Entities

- *Formation of Multi State Co-Operative Society*
- *Registration of a Society in India*
- *Differentiate between Partnership Agreement and Trust Deed*
- *Registration Procedure - Multi-State Cooperative Society*
- *TRUST*
- *What is meant by Joint Hindu Family Business*

Chapter 8: Financial Services Organization

- *Benefits of Incorporating an NBFC*
- *Characteristics of a Nidhi Company*
- *Payment banks*
- *Eligibility Criteria for Obtaining Housing Finance Company Registration*
- *Restrictions imposed by RBI on chit fund business*
- *Payment banks - The other terms and conditions*
- *Benefits of incorporating an Asset Reconstruction Company (ARC)*
- *Infrastructure Debt Fund: Non- Banking Financial Company (IDF-NBFC)*
- *Benefits of incorporating a Nidhi Company*

Chapter 9: Business Collaborations

- *Benefits of Special Purpose Vehicle (SPV)*
- *Equity based Joint Venture*
- *Essential components of a Joint Venture Agreement*
- *Objectives of Foreign Collaboration*
- *Characteristics of equity-based joint ventures*
- *The main intention/ prime goal or objective of foreign collaboration*
- *Differentiate between an Equity based Joint Venture and a Contractual Joint Venture*

Chapter 10: Setting up of Branch Office/ Liaison Office/ Wholly Owned Subsidiary by Foreign Company

- *ESTABLISHMENT OF BRANCH OFFICE (BO)/ LIAISON OFFICE (LO)/ PROJECT OFFICE (PO) IN INDIA*
- *Permitted Activities*
- *Closure of BO/PO/LO - Submission of request for closure*
- *Registration of a Branch Office in India - The procedures for registration requires a foreign company to deposit the following set of forms*

Chapter 11: Setting up of Business outside India and Issue Relating thereto

- *Eligibility (Entities are referred to as “Indian Entity”)*
- *Arrange for workers’ compensation and disability insurance*
- *Registration online with ACRA including company name search and filing the company incorporation and tax number (GST)*
- *PROHIBITIONS - No person resident in India shall make ODI in a foreign entity engaged in*
- *Technological Aspects that should be considered before choosing a business location outside India*

Chapter 12: Identifying laws applicable to various Industries and their initial compliances

- *Compliances under Environment Laws*
- *Eligibility to apply for Section 8 Company License*
- *Companies registered under the Section 8*
- *FSSAI Registration or License (In case of business of edibles)*
- *LAWS RELATING TO INDUSTRIES SPECIFIC LAWS - Specific Laws and General Laws*
- *Housing Finance Companies - List of laws that are specifically applicable to Housing Finance Companies*
- *Ensuring Effective Contract Management - Contracts lie at the crux of running any business*

Chapter 13: Various Initial Registrations and Licenses

- *Utility of PAN*
- *Composition Scheme under GST*
- *License under Shop and Establishment Act*
- *types of FSSAI*
- *What do you mean by 'Other Service Providers' (OSP)*
- *Procedure to apply for Industrial License*
- *GST registration application form on the GST portal for GST registration*
- *TELECOM LICENSE and its Process and Documents required to obtain license*
- *Import Export Code*
- *Process to apply for Importer Exporter Code (IEC) on the DGFT portal*
- *Compulsory registration*
- *Calculating Net Owned Funds as per RBI Definition - Net Owned Funds Formula*

PART II: INDUSTRIAL AND LABOUR LAWS

Chapter 14: Constitution and Labour Laws

➤ *Equal Pay For Equal Work*

➤ *LIVING WAGE*

Case study –

Randhir Singh v. Union of India (1982 AIR 879)

(Edward Mills Co. v. Ajmer, AIR 1955 SC 25)

Chapter 15: Evaluation of Labour Legislation and need of Labour Code

➤ *9 Labour Laws into the Social Security Code*

➤ *What is meaning of gig workers – its benefits and challenges*

➤ *Atal Beemit Vyakti Kalyan Yojna*

Chapter 16: Law of Welfare & Working Condition

Unit I – Factories Act, 1948

➤ *Prohibition of employment of women and children near cotton-openers*

➤ *Specific responsibility of the occupier in relation to hazardous processes*

➤ *Safety Officers*

➤ *Safety of buildings and machinery*

Unit II – The Contract Labour (Regulation and Abolition) Act, 1970

➤ *Offences by companies*

➤ *Prohibition of employment of contract labour*

➤ *Inspecting Staff*

Case study –

Gammon India Ltd. vs. Union of India, (1974-I-LU-489)

Unit III – The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986

- *Hours and Period of Work*

Chapter 17: Law of Industrial Relations

Unit I – Industrial Disputes Act, 1947

- *Difference between lay-off and lock-out*
- **VOLUNTARY REFERENCE OF DISPUTES TO ARBITRATION**
- *Prohibition of strikes and lock-outs in public utility service*

Unit II – The Industrial Employment (Standing Orders) Act, 1946

- *Payment of Subsistence Allowance*
- *Matters to be provided in Standing Orders under this Act*

Chapter 18: Law of Wages

Unit I – Payment of Wages Act, 1936

- *Claims arising out of deductions from wages or delay in payment of wages and penalty for malicious or vexatious claims.*

UNIT II – MINIMUM WAGES ACT, 1948

- *Procedure for Fixing and Revising Minimum Wages*
- *First Method [Section 5(1)(a)]*
- *Second Method [Section 5(1)(b)]*

Unit III – Payment of Bonus Act, 1965

- **ACT NOT TO APPLY TO CERTAIN CLASSES OF EMPLOYEES**
- *Disqualification for Bonus*
- *Payment of Minimum Bonus*
- *Payment of Maximum bonus*

Chapter 19: Social Security Legislations

Unit I – Employees’ State Insurance Act, 1948

- *Benefits available to the insured persons*
- *Matters to be decided by E.I. Court - Adjudication of disputes and Adjudication of claims*

Unit III – Maternity Benefit Act, 1961

- *Explain key provisions regarding maternity leave entitlement and benefits*
- *Notice of claim for maternity benefit*
- *Right to payment of maternity benefits*

Unit IV – Payment of Gratuity Act, 1972

- **WHEN IS GRATUITY PAYABLE?**
- Case study –
[Kothari Industrial Corporation v. Appellate Authority, 1998 Lab IC, 1149 (AP)]

Unit V – Apprentices Act, 1961

- *Obligations of Employers*
- *Obligations of Apprentice*
- *Practical and basic training of apprentices*
- *Novation of contracts of apprenticeship*

Chapter 20: Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

- *Prohibition of publication or making known contents of complaint and inquiry proceedings*
- *Punishment for false or malicious complaint and false evidence*

Case study-

*Saurabh Kumar Mallick v. Comptroller & Auditor General of India,
WP(C) No. 8649/2007*